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Full-Time and Part-Time Employees by Occupational Activity
(Excluding Student Employees)
 Fall, 1998 through 2000

	<u>Fall, 1998</u>			<u>Fall, 1999</u>			<u>Fall, 2000</u>		
	FT	PT	Total	FT	PT	Total	FT	PT	Total
<u>Faculty</u>									
Tenured*	230		230	225		225	181		181
Tenure Track	60		60	68		68	70		70
Other	89	92	181	95	80	175	96	116	212
Total Faculty	379	92	471	388	80	468	347	116	463
<u>Administrative, Service & Support</u>									
Executive, Admin & Managerial**	74	9	83	74	6	80	71	7	78
Professional Non Faculty	123	24	147	126	30	156	131	29	160
Secretarial Clerical	213	32	245	210	37	247	216	33	249
Technical Paraprofessional	59	5	64	60	8	68	54	13	67
Skilled Craft	71	4	75	75	4	79	65	5	70
Service & Maintenance	84	70	154	84	69	153	79	74	153
Total Staff	624	144	768	629	154	783	616	161	777
<u>Grand Total</u>	<u>1,003</u>	<u>236</u>	<u>1,239</u>	<u>1,017</u>	<u>234</u>	<u>1,251</u>	<u>963</u>	<u>277</u>	<u>1,240</u>

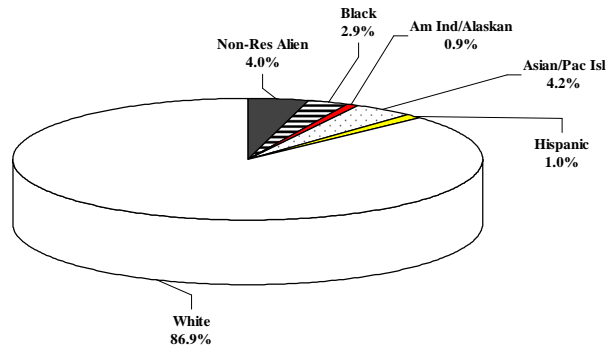
*excludes tenured faculty with administrative appointments

**includes tenured faculty with administrative appointments

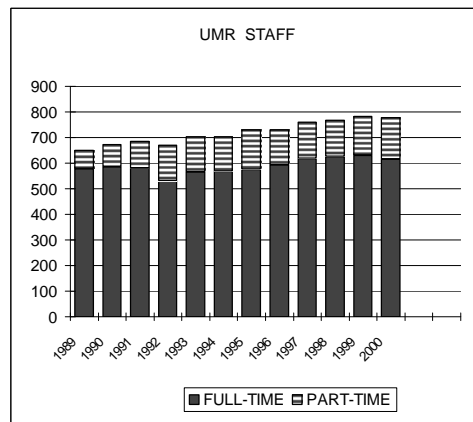
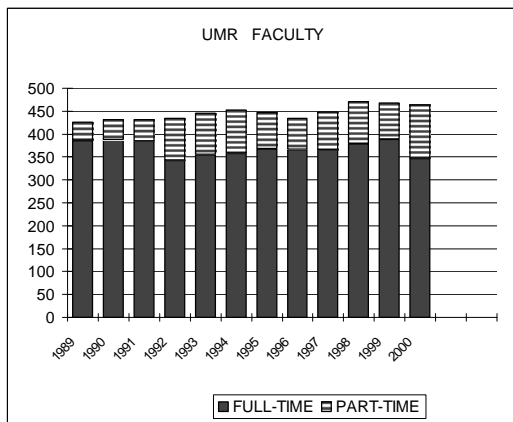
FULL-TIME AND PART-TIME EMPLOYEES BY ETHNIC CATEGORY
(Excluding Student Employees)
Fall, 2000

	Non-Resident Alien		Black		Am Ind/ Alaskan Native		Asian Pacific Islander		Hispanic		White Non-Hispanic		Unknown		Total		Grand Total
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
FULL-TIME:																	
TENURED	0	0	4	1	1	0	24	0	2	0	134	15	0	0	165	16	181
TENURE TRACK	11	0	0	0	0	0	6	2	2	0	40	9	0	0	59	11	70
OTHER FACULTY	18	2	3	1	0	0	4	0	2	0	49	17	0	0	76	20	96
EXECUTIVE/ADMIN & MANAGERIAL	0	0	1	0	0	0	1	1	1	0	42	25	0	0	45	26	71
PROFESSIONAL	1	1	1	2	0	2	1	2	1	0	67	53	0	0	71	60	131
TECHNICAL & PARAPROFESSIONAL	0	0	0	2	0	0	1	0	0	1	34	16	0	0	35	19	54
CLERICAL & SECRETARIAL	0	0	0	3	0	2	1	0	0	1	1	208	0	0	2	214	216
SKILLED CRAFTS	0	0	3	0	1	0	0	0	0	0	59	2	0	0	63	2	65
SERVICE/MAINTENANCE	0	0	8	0	0	1	0	0	0	0	41	29	0	0	49	30	79
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TOTAL FULL-TIME	30	3	20	9	2	5	38	5	8	2	467	374	0	0	565	398	963
PART-TIME:																	
TENURED	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TENURE TRACK	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY	13	2	1	0	0	0	5	1	1	0	76	17	0	0	96	20	116
EXECUTIVE/ADMIN & MANAGERIAL	0	0	2	0	0	0	0	0	0	0	4	1	0	0	6	1	7
PROFESSIONAL	1	1	0	0	1	0	0	1	0	0	10	15	0	0	12	17	29
TECHNICAL & PARAPROFESSIONAL	0	0	0	0	0	0	0	1	0	0	9	3	0	0	9	4	13
CLERICAL & SECRETARIAL	0	0	0	2	0	0	0	0	0	1	2	28	0	0	2	31	33
SKILLED CRAFTS	0	0	0	0	0	0	0	0	0	0	5	0	0	0	5	0	5
SERVICE/MAINTENANCE	0	0	1	1	2	1	0	1	1	0	26	41	0	0	30	44	74
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TOTAL PART-TIME	14	3	4	3	3	1	5	4	2	1	132	105	0	0	160	117	277
TOTAL:																	
TENURED	0	0	4	1	1	0	24	0	2	0	134	15	0	0	165	16	181
TENURE TRACK	11	0	0	0	0	0	6	2	2	0	40	9	0	0	59	11	70
OTHER FACULTY	31	4	4	1	0	0	9	1	3	0	125	34	0	0	172	40	212
EXECUTIVE/ADMIN & MANAGERIAL	0	0	3	0	0	0	1	1	1	0	46	26	0	0	51	27	78
PROFESSIONAL	2	2	1	2	1	2	1	3	1	0	77	68	0	0	83	77	160
TECHNICAL & PARAPROFESSIONAL	0	0	0	2	0	0	1	1	0	1	43	19	0	0	44	23	67
CLERICAL & SECRETARIAL	0	0	0	5	0	2	1	0	0	2	3	236	0	0	4	245	249
SKILLED CRAFTS	0	0	3	0	1	0	0	0	0	0	64	2	0	0	68	2	70
SERVICE/MAINTENANCE	0	0	9	1	2	2	0	1	1	0	67	70	0	0	79	74	153
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GRAND TOTAL	44	6	24	12	5	6	43	9	10	3	599	479	0	0	725	515	1,240

UMR EMPLOYEES BY ETHNIC CATEGORY FALL 2000

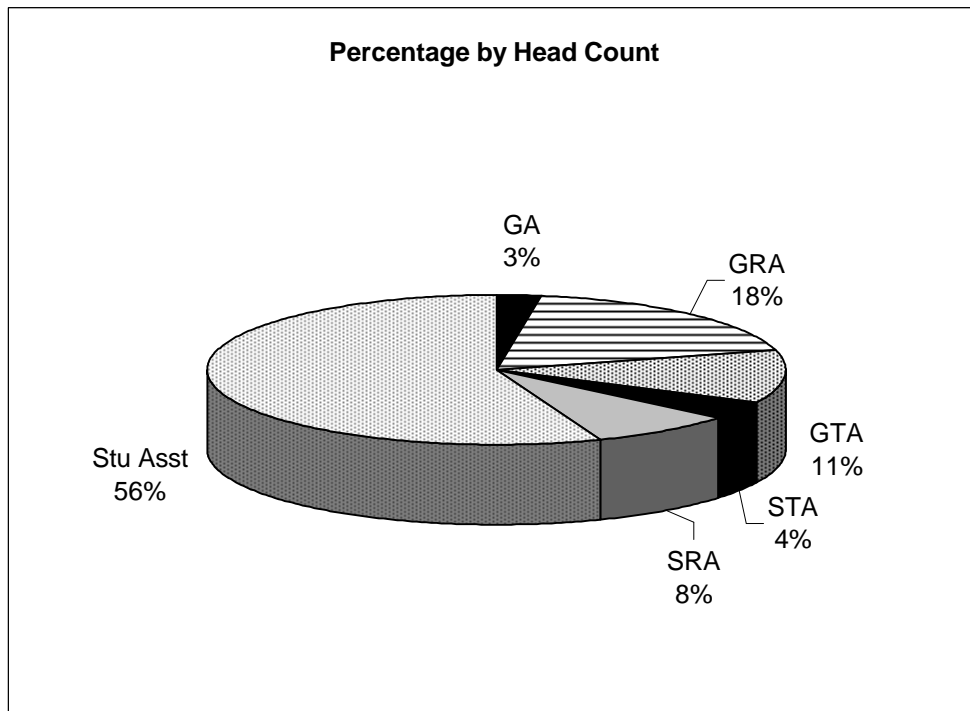


UMR EMPLOYEES BY FULL & PART-TIME STATUS



STUDENT EMPLOYEES BY TITLE

	Fall Semester 2000	
	Headcount	FTE
Academic Assistants		
Graduate Assistant	34	13.53
Graduate Research Assistant	238	103.21
Graduate Teaching Assistant	147	65.83
Student Teaching Assistant	49	16.55
Student Research Assistant	104	40.23
 Academic Assistant Total	 572	 239.35
 Student Assistants		
Clerical	175	67.00
Craft/Trades	0	0.00
Professional	25	8.10
Service	295	91.00
Technical	232	80.35
 Student Assistant Total	 727	 246.45
 Grand Total	 1299	 485.80



Full-Time Tenured & Tenure Track Faculty by Selected Characteristics, 1995 through 2000

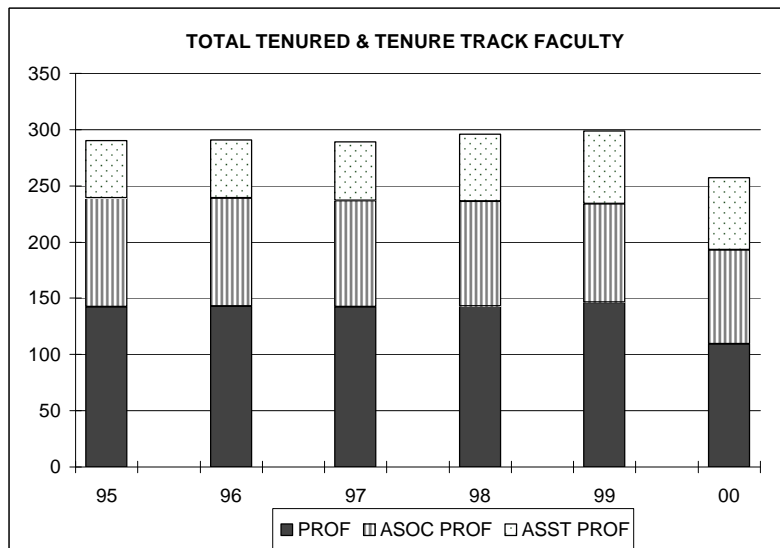
	<u>1995</u>	<u>1996</u>	<u>1997</u>	<u>1998</u>	<u>1999</u>	<u>2000</u>
<u>CLASSIFICATION</u>						
FULL-TIME FACULTY	282	286	282	290	293	251
ADMINISTRATORS	<u>9</u>	<u>6</u>	<u>7</u>	<u>6</u>	<u>6</u>	<u>6</u>
TOTAL	291	292	289	296	299	257
<u>TENURE STATUS</u>						
TENURED	240	239	237	236	231	187
NOT-TENURED	<u>51</u>	<u>53</u>	<u>52</u>	<u>60</u>	<u>68</u>	<u>70</u>
TOTAL	291	292	289	296	299	257
<u>CITIZENSHIP</u>						
NATIVE U.S.	223	222	218	223	225	181
NATURALIZED U.S.	38	39	46	46	45	47
PERM RES ALIENS	26	29	22	19	20	18
NON-RES ALIENS	<u>4</u>	<u>2</u>	<u>3</u>	<u>8</u>	<u>9</u>	<u>11</u>
TOTAL	291	292	289	296	299	257
<u>ETHNIC GROUP</u>						
AMER IND/ALA NATIVE	1	1	1	1	1	1
ASIAN/PAC ISLANDER	30	33	35	36	38	37
BLACK/NON-HISPANIC	8	6	6	5	5	5
HISPANIC	2	3	3	3	4	4
WHITE	<u>250</u>	<u>249</u>	<u>244</u>	<u>251</u>	<u>251</u>	<u>210</u>
TOTAL	291	292	289	296	299	257
<u>HIGHEST DEGREE</u>						
DOCTORS	284	284	282	289	293	254
MASTERS	7	8	7	7	6	3
BACHELORS	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
TOTAL	291	292	289	296	299	257
<u>YEARS AT UMR</u>						
20+	117	112	104	105	103	58
10-19	61	70	73	76	81	69
1-9	75	86	81	99	94	85
LESS THAN 1	<u>38</u>	<u>24</u>	<u>31</u>	<u>16</u>	<u>21</u>	<u>45</u>
TOTAL	291	292	289	296	299	257

Note: Data includes tenured faculty with administrative appointment.

Full-Time Tenured and Tenure Track Faculty* by Rank, 1995 through 2000

<u>RANKED FACULTY TITLE</u>	10/31 Census Count					
	<u>1995</u>	<u>1996</u>	<u>1997</u>	<u>1998</u>	<u>1999</u>	<u>2000</u>
PROFESSOR						
Men	138	139	138	139	141	103
Women	4	4	4	4	5	6
Total	142	143	142	143	146	109
ASSOCIATE PROFESSOR						
Men	92	88	87	85	79	74
Women	5	8	8	8	9	10
Total	97	96	95	93	88	84
ASSISTANT PROFESSOR						
Men	38	41	40	49	53	53
Women	13	11	12	11	12	11
Total	51	52	52	60	65	64
INSTRUCTOR						
Men	0	0				
Women	1	1				
Total	1	1	0	0	0	0
TOTAL						
Men	268	268	265	273	273	230
Women	23	24	24	23	26	27
GRAND TOTAL	291	292	289	296	299	257
Percent Women	7.9%	8.2%	8.3%	7.8%	8.7%	10.5%

*includes tenured faculty with administrative appointment



**FACULTY HEADCOUNT AND FULL TIME EQUIVALENT BY DEPARTMENT
FALL 2000**

	<u>Headcount</u>			<u>FTE</u>
	<u>Full Time</u>	<u>Part Time</u>	<u>Total</u>	<u>Total</u>
<u>College of Arts & Sciences</u>				
Biological Sciences	9	2	11	10.27
Chemistry	22	7	29	24.98
Cloud & Aerosol Sciences Lab	3	0	3	3.00
Computer Science	15	2	17	15.99
Ctr Envir Science & Technology	1	0	1	1.00
Dean's Office	0	0	0	0.00
Economics	6	1	7	6.50
English	13	8	21	18.00
History & Political Science	10	1	11	10.75
Mathematics/Statistics	20	7	27	24.75
Management Systems	1	0	1	1.00
Philosophy & Liberal Arts	14	7	21	16.38
Physical Education & Recreation	2	0	2	2.00
Physics	19	2	21	20.00
Psychology	6	1	7	6.50
<u>Subtotal</u>	141	38	179	161.12
<u>School of Engineering</u>				
Basic Engineering	11	1	12	11.70
Center for Infrastructure Engr Studies	1	0	1	1.00
Chemical Engineering	11	3	14	12.54
Civil Engineering	22	6	28	25.06
Dean's Office	0	1	1	0.50
Electrical & Computer Engineering	28	11	39	34.55
Engineering Education Center	1	8	9	3.50
Engineering Management	19	7	26	22.19
Intelligent Systems Center	2	0	2	2.00
Mech & Aero Engr & Engr Mech	35	7	42	37.99
<u>Subtotal</u>	130	44	174	151.03
<u>School of Mines & Metallurgy</u>				
Ceramic Engineering	7	7	14	11.34
Electronic Mat Applied Res Ctr	4	1	5	4.75
Geological & Petroleum Engr	7	4	11	8.75
Geology & Geophysics	7	5	12	8.50
Materials Research Center	5	7	12	9.09
Metallurgical Engineering	12	3	15	13.99
Mining Engineering	5	3	8	7.00
Nuclear Engineering	6	0	6	6.00
Rock Mechanics & Expl. Res Ctr	2	0	2	2.00
<u>Subtotal</u>	55	30	85	71.42
<u>Academic Affairs</u>				
Office of Univ Outreach & Ext	1	2	3	2.22
Continuing Education Extension	0	0	0	0.00
Library	6	0	6	6.00
<u>Subtotal</u>	7	2	9	8.22
<u>Student Affairs</u>				
Intercollegiate Athletics	14	2	16	14.87
<u>Subtotal</u>	14	2	16	14.87
<u>TOTAL</u>	347	116	463	406.66

AVERAGE SALARIES AND AGES OF FULL-TIME RANKED FACULTY*

	1996			1997			1998			1999			2000		
	AVG SAL	#	AVG AGE	AVG SAL	#	AVG AGE	AVG SAL	#	AVG AGE	AVG SAL	#	AVG AGE	AVG SAL	#	AVG AGE
<u>9-MONTH FACULTY</u>															
Professor	78,343	119	56	81,039	118	56	83,499	119	57	84,058	118	57	88,522	80	54
Associate Professor	59,292	89	47	60,781	88	47	63,276	86	48	62,696	82	48	65,199	75	46
Assistant Professor	48,827	50	38	48,347	52	38	49,425	62	38	51,716	60	38	53,274	67	38
ALL RANKS	66,051	258	49	67,540	258	49	69,073	267	50	69,857	260	50	70,005	222	47
<u>12-MONTH FACULTY</u>															
Professor	100,615	19	55	100,363	19	55	100,509	20	56	103,245	22	55	102,487	23	53
Associate Professor	67,504	6	53	66,691	4	55	69,556	6	53	70,199	6	54	69,025	4	55
Assistant Professor	33,176	6	41	47,290	3	52	39,263	4	46	42,601	6	48	50,177	3	44
ALL RANKS	81,154	31	52	89,059	26	55	86,152	30	54	86,711	34	54	92,794	30	52

* Includes tenure and non-tenure track ranked faculty (including department chairmen). Instructors are not regarded as ranked faculty.
Excludes faculty on leave, non-department chairmen administrative appointments, visiting faculty and those on appointments for less than a 9- or 12-month period.